

Table 7
We Were Unable to Determine Whether Most of the Employees Whose Records We Reviewed Received New or Ongoing Training

FIELD OFFICE	CLASSIFICATION	EFFECTIVE YEAR OF EMPLOYMENT	RECORDS DEMONSTRATE THAT ALL REQUIRED NEW HIRE TRAINING WAS PROVIDED
Employees 1–7 were hired before the establishment of the Adjudication Unit Training Section (training unit)			
1 Bakersfield	Deputy	2019	No
2 San Francisco	Hearing Officer	2020	No
3 Long Beach	Office Technician	2021	Yes
4 Stockton	Hearing Officer	2021	No
5 Sacramento	Office Technician	2022	No
6 Santa Ana	Industrial Relations Representative	2022	Yes
7 San Francisco	Industrial Relations Representative	2022	No
8 Sacramento	Office Technician	2023	No
9 Long Beach	Deputy	2023	Yes
10 Van Nuys	Hearing Officer	2023	N/A*

Source: Review of training records of selected employees.

* The hearing officer previously held the position of a field office supervisor before his resignation. Upon his reinstatement as a hearing officer, it was determined that new hire training for him was not necessary.