The audit by the California State Auditor will provide independently developed and verified information related to work-related injuries incurred by both employees and inmates within the California Department of Corrections and Rehabilitation (CDCR). The audit’s scope will include, but not be limited to, the following activities:

1. Review and evaluate the laws, rules, and regulations significant to the audit objectives.

2. Determine CDCR’s policies and procedures for responding to and providing treatment for employee and inmate work-related injuries, including any applicable standards for the timeliness of its response and the provision of treatment.

3. To the extent possible, review data on CDCR employee workers’ compensation claims and inmate work-related injuries—including injuries to the lower back, neck, knee, shoulder, hand, wrist, ankle, and eye—to determine the following information:

   (a) The number of days between the occurrence of the work-related condition or injury and the date the recommended treatment was provided.

   (b) The number of days between the date a medical treatment recommendation was made and the date the recommended treatment was provided, including the number of days between when a surgical intervention recommendation was made and the date that the surgical intervention was provided.

   (c) The number of days between the first date that the employee or inmate received medical treatment and the date when the employee or inmate was released from care.

   (d) The number of days between the first date that an employee or inmate received medical treatment and the date that the employee or inmate returned to work.

4. Compare and contrast the timeliness of medical treatment provided to CDCR employees and inmates and determine the reasons for any significant differences. Based on this review, identify any changes that could be made to improve the timeliness of medical treatment provided to CDCR employees and inmates.

5. Review and assess any other issues that are significant to the audit.