



This is an exciting opportunity for those who want to make an immediate impact at one of the most mission-critical departments in the State of California! Come join the California State Auditor to help ensure California programs receive effective solutions that enhance transparency, accountability, and performance!

Senior Financial Audit Managers

Monthly Salary Range: \$9,472 - \$12,819
Annual Salary Range: \$113,664- \$153,838

**Starting salary will be commensurate with experience and qualifications.*

COMMITMENT. INTEGRITY. LEADERSHIP.



The Department

The California State Auditor has earned the reputation as one of the premier government audit agencies in the nation. With an annual budget of over \$300 billion, the California state government oversees one of the largest economies in the world, which can also bring some of the biggest challenges, making California government complex, multi-faceted, and subject to high expectations for results. California is a leader in forwarding solutions to many social and environmental concerns. These positions will guide the work to ensure California's financial statements are fairly stated so the State can be best prepared to continue its important efforts, and further support them by potentially securing billions of dollars of available federal funding.

To learn more about the California State Auditor, please visit: <http://www.auditor.ca.gov/jobs/financial.html>

The Position

Working Title: Senior Financial Auditor Evaluator III
State Classification Title: Senior Auditor Evaluator III

The Senior Financial Auditor III is a critical leader on a 25-30 person team performing the State's financial audit and has the primary responsibility in ensuring the quality of work products and compliance with all applicable auditing standards. The incumbents will participate in the planning of our annual audit of the State of California's financial statements and related activities, interact regularly with accounting personnel at a variety of state agencies, and work with State Auditor staff and management in a collaborative and effective manner. The Senior Financial Auditor III will supervise subordinate Seniors and Auditor Evaluators to ensure that audits are conducted in accordance with professional auditing standards, financial statements are presented in conformity with generally accepted accounting principles, and the focus of the team aligns with the mission of the State Auditor.



The Ideal Candidates

The ideal candidates are self-motivated and seek to do meaningful and impactful work as part of a supportive organization that promotes upward mobility. We are seeking candidates who are driven by success and thrive in a flexible, team-centered environment that supports work/life balance. These dynamic leaders come with experience of auditing annual comprehensive financial reports for governmental entities and will be able to establish relationships and effectively communicate with all levels of staff, including at the executive level. Additionally, these well-rounded experts will:

- Have direct experience/expertise in government financial statement auditing or public accounting using professional auditing standards.
- Have evaluated internal controls and compliance over financial reporting in a variety of organizations and settings.
- Be able to apply new accounting standards.
- Exude personal characteristics including integrity, initiative, dependability, good judgment, and the accountability for self and serve as a role model for the entire team.
- Ensure that critical analyses are performed and sufficient evidence is obtained to determine whether financial statements and account balances are presented in conformity with generally accepted accounting principles.
- Possess a valid attest license as a Certified Public Accountant in California.
- Have experience in mentoring, developing, and leading teams in a manner that fosters professional growth.

Why Work For Us?

The California State Auditor's Office is one of the most innovative departments in the State, and the financial audit team thrives on personal and professional growth. When you join the California State Auditor, you are immediately given the resources and training needed to be successful in your role and prepare you for career advancement. Specific to this position, the incumbent(s) could advance to Financial Principal Auditor or Deputy State Auditor and could eventually be the signer of the independent auditor's opinion on the State of California's financial statements.



*"I am inspired every day by our intelligent and dedicated professionals with diverse backgrounds and expertise. We dig deep into complex problems and develop recommendations to improve government services. I invite you to explore our exceptional opportunities and learn more about a career where your work will make a difference in the lives of others!" – **Grant Parks, California State Auditor***

*"The culture and environment of the California State Auditor's Office offers an ideal balance for a senior financial audit manager to lead major components of a statewide audit while also working with an insightful group of professionals charged with ensuring that the financial statements are fairly presented. At the conclusion of each audit, we have immense satisfaction in knowing that our efforts allow users of the statements to make key decisions that benefit the State as a whole." – **Linus Li, Deputy State Auditor***

*"Managing the State's financial audit provides the opportunity to direct work necessary to secure billions of dollars in federal funds and help maintain California's overall financial credibility." – **Theresa Farmer, Financial Principal Auditor***

Benefits and Work Location

California State Auditor employees enjoy an excellent benefit package, including outstanding medical benefits, competitive paid time off, as well as participation in the State's pension plan and access to employer sponsored retirement savings plans. Working for us is a great opportunity to make a difference in California and join a team committed to workforce excellence!

Wellness Benefits:

Out-of-pocket contributions and co-pays are generally lower than other employers.

- Health
- Dental
- Vision
- Employee Assistance & Employee Wellness Programs

Time Off:

As a state employee, you receive 11 paid holidays annually, and immediately accrue paid time off for both vacation and sick leave. The monthly accrual amount increases based on length of service; for more information, click on the link below!

- [Paid Time Off \(Vacation, Sick, and Annual Leave\) Specifics](#)

Retirement:

Employees are enrolled in a defined benefit plan through the California Public Employees' Retirement System (CalPERS)—the nation's largest public pension system, with more than 2 million members from California's state, school, and public agency employers.

- [State Pension Plan \(CalPERS\)](#)

- In addition, employees may elect to participate in 401(k) and 457(b) defined contribution plans offered by the State.

Additional Options for:

- CPAs are eligible for a \$4,800 bonus paid over a three-year period
- Life Insurance
- Long Term Disability Insurance
- Legal Services
- And MORE!

If you strive for a challenging career with an excellent work/life balance, the California State Auditor is the place for you!

Telework options, with flexible working schedules, are available! The only requirement is that individuals must reside within California.

For more details about employee benefits, visit the [California Department of Human Resources](#) website.

Application Process and Recruitment Schedule

Apply by following these 3 EASY STEPS!

Step 1: Create a [CalCareers Account](#) and application (for examinations and job postings)

Step 2: Take the [Senior Auditor Evaluator III \(Senior Financial Auditor Evaluator III\) Examination](#)

Step 3: Apply to the [Senior Financial Auditor Evaluator III Job Posting](#) by **Monday, January 22, 2024**

For additional information about this position or questions regarding the application process, please contact:



Michael Morrison
CPS HR Consulting
Mmorrison@cpsshr.us
916-471-3411